



## Notice under the Americans with Disabilities Act

In accordance with the requirements of Title II of the Americans with Disabilities Act of 1990 ("ADA"), Clark County, Washington will not discriminate against qualified individuals with disabilities on the basis of disability in its services, programs, or activities.

Employment: Clark County, Washington does not discriminate on the basis of disability in its hiring or employment practices and complies with all regulations promulgated by the U.S. Equal Employment Opportunity Commission under title I of the ADA.

Effective Communication: Clark County, Washington will generally, upon request, provide appropriate aids and services leading to effective communication for qualified persons with disabilities so they can participate equally in Clark County's programs, services, and activities, including qualified sign language interpreters, documents in Braille, and other ways of making information and communications accessible to people who have speech, hearing, or vision impairments.

Modifications to Policies and Procedures: Clark County, Washington will make all reasonable modifications to policies and programs to ensure that people with disabilities have an equal opportunity to enjoy all of its programs, services, and activities. For example, individuals with service animals are welcomed in Clark County, Washington offices, even where pets are generally prohibited.

Auxiliary Aids and Services: Anyone who requires an auxiliary aid or service for effective communication, or a modification of policies or procedures to participate in a program, service, or activity of Clark County, Washington, should contact the Clark County ADA Compliance Office as soon as possible but no later than 48 hours before the scheduled event.

Fundamental Alteration of Programs: The ADA does not require the Clark County, Washington to take any action that would fundamentally alter the nature of its programs or services, or impose an undue financial or administrative burden.

Complaints and Questions: Complaints that a program, service, or activity of Clark County, Washington is not accessible to persons with disabilities should be directed to the Clark County ADA Compliance Office.

Surcharge: Clark County, Washington will not place a surcharge on a particular individual with a disability or any group of individuals with disabilities to cover the cost of providing auxiliary aids/services or reasonable modifications of policy, such as retrieving items from locations that are open to the public but are not accessible to persons who use wheelchairs.

Clark County ADA/Section 504 Compliance Coordinator: Tim McVicker 1300 Franklin Street P.O. Box 5000 Vancouver, WA. 98666-5000; Voice (360) 397-2025; Relay Service 711 or (800) 833-6388



For other formats, contact the Clark County ADA Office

**Voice** (360) 397-2000, **Relay** 711 or (800) 833-6388,

**Fax** (360) 397-6165, **E-mail** ADA@clark.wa.gov.